

River View Primary and Nursery School

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2nd September 2024

Dear Parents and Interested Parties,

Re: Conversion of River View Primary & Nursery School

We are writing to advise you of the conversion of River View Primary & Nursery School (“the School”). This letter will give you the information you need to understand our decision and the direction of travel as we move to join a family of schools within an academy trust.

What is an academy?

For well over a decade now, education in England has been delivered through a new form of establishment which takes the best of an existing school and enables it to move forward with greater legal freedoms to create the best working environment for the needs of its pupils and staff.

The School has traditionally been maintained by the local authority but changing times and greater opportunities have demonstrated that outcomes for all are much improved when education is managed and delivered by educationalists and those with the expertise to support teachers to deliver education, sharing best practice, and tailored to their pupils.

Why is conversion happening?

The Government has made clear its commitment to transforming the remaining school’s estate to academies by 2030. The Regional Director has agreed that it is the right thing for the School to join the academy trust to give it access to support and resource to strengthen the education offer for current and future pupils.

Endeavour Multi Academy Trust was formed in 2017 and is currently made up of four schools, all based in Staffordshire. The Trust rigorously follows the Nolan Principles of Public Office and has ensured that all its schemes of delegation and terms of references reflect this practice when making decisions in the management of its organisation. All the Trust’s policies and contracts also reflect this ethical practice. Furthermore, leaders are trustworthy and reliable, holding values in the best interests of children and acting beyond reproach.

Endeavour aligns closely with our shared vision and values for education at River View Primary & Nursery School. Their commitment to excellence in education, fostering a supportive learning environment, and promoting the holistic development of all students resonates with our own educational philosophy. By partnering with Endeavour, we believe we can further enhance the quality of education and opportunities available to our students.

Learning together to build a brighter future

How will conversion take place?

The process to convert to an academy will sit seamlessly alongside the normal day-to-day operation of the school. It will be a collective project with the School, academy trust and Department for Education, ensuring that the transition is as smooth as possible with pupils and staff being at the forefront of our minds. The activities needed to affect the legal conversion will be done in the background so that teachers continue to focus on pupil learning and development. During this time we will continue to work with academy trust professionals to share best practice and develop our curriculum with their support.

We have no plans to relocate the school and will remain within the same school buildings and on the same site that our pupils and community are familiar with.

When will conversion take place?

The Governors, senior leaders and academy trust will work alongside the Department for Education to achieve a conversion by 1st November 2024. There may be matters which arise that require this date to be revisited, however we will continue to monitor matters to keep them on track and continue to communicate with parents and interested parties as we approach the target date if we need to make any change.

Next steps

Governors are working closely with the academy trust as we prepare to join its family of schools. We will periodically keep you updated of developments and confirm the conversion date once all conditions are confirmed as met.

If you have any queries please submit them to conversion@riverview.staffs.sch.uk or the in writing to the school's office.

Yours Sincerely

Colin Bamford

Chair of Governors



Mandy Whitehouse

Head Teacher

